

# References

---

- 1. 1<sup>st</sup> Half FY March 2007 Activities**
- 2. Projects**
- 3. Others**

# 1. 1H FY March 2007 Activities - NRI Data Services merger

---

## Organizational reform following NRI Data Services merger

- Consolidate technology personnel dispersed in multiple departments
  - =>Consolidate basic design elements of the information systems managed separately by the former NRI Data Services and NRI with their network design and construction functions in the IT Platform Services Division.
  - =>Consolidate R&D functions in the Advanced Information Technology Division.
- Establish a Financial Projects Department to develop new business in the financial sector.
- Establish a Healthcare Systems Department to target the medical and health industries.

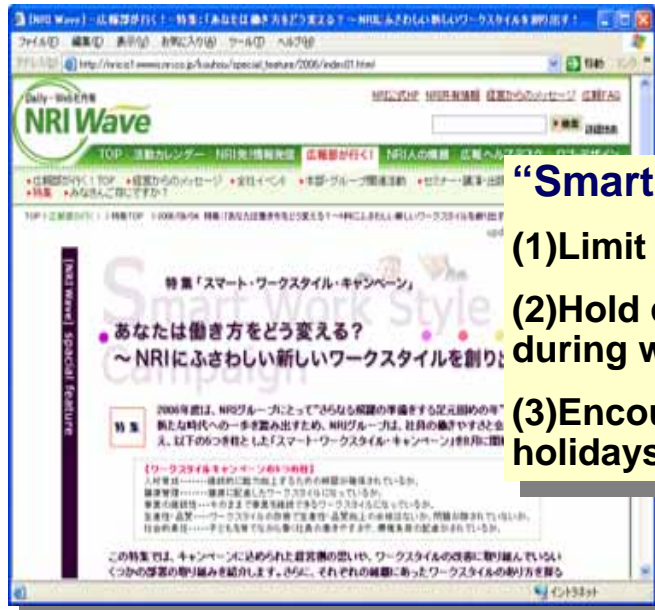
*Nikkei Sangyo Shimbun,*  
September 19,2006



# 1. 1H FY March 2007 Activities - Human Resources

## Childcare support / Smart Work Style

- Shorter working hours during pregnancy and paid maternity leave
- Company-wide Smart Work Style campaign



### “Smart Work Style” campaign

- (1) Limit late-night overtime
- (2) Hold conferences and meetings during work hours
- (3) Encourage taking substitute holidays

*Nikkei Shimbun,*  
August 4, 2006

From NRI's internal informational website NRI Wave

## 2. Projects

---

### ■ Examples of projects handled in 1H FY March 2007

**TOSHIBA**

**TOSHIBA CORPORATION**

Used NRI's data center as part of the  
TOSHIBA group's disaster response

**NH**  
Nippon Ham Group  
人輝く、食の未来

**NIPPON MEAT PACKERS, INC.**

Outsourcing of core systems

### 3. Others - Branding Activities



**“Proposing Japan’s Future toward 2010”**  
**campaign promotion activities**  
 (September 2005-)

